

# LINK



**Second  
Issue  
2003**

**Volume IV  
Issue 2**

Division of Child Care, Department for Community Based Services, Cabinet for Families and Children

## Changes in Training Requirements Effective January 1, 2004

Effective January 1, 2004, the 12-hour annual training requirement for licensed providers and the six-hour annual training requirement for certified providers must be obtained from a trainer who has a Kentucky Early Childhood Trainer Credential.

### Inside This Issue:

CPSC Press Release Back Yard Pool Drownings	2
Protecting Everyone From the Sun Infant Injury Study Kidney Beans Can Be Hazardous	3
Making Outdoor Play Safer	4
Certified Family Child-care CFC Regulation Update	5
Children's Book Reviews	6
Certified Family Child-care ST★RS	7
Accreditation Mini-Grants	8
CDA Mini-Grants	9
CCCC Credential	10
TIPP Training Opportunities	
KY Child Care Network Contact information	11
KY Director's Credential	
Upcoming Conferences Don't Be Left Behind!	12

This credential is required for all trainers who provide the training hours for licensed and certified child-care providers, as well as the additional training hours for ST★RS for KIDS NOW initiatives.

#### • Child-Care Providers

Provider training obtained from trainers who do not have a Kentucky Early Childhood Trainer Credential will not count for the required training hours for the Division of Licensed Child Care and/or the Division of Child Care or for achieving additional standards for ST★RS for KIDS NOW.

#### • Child-Care Trainers

As of January 1, 2004, you must have a Kentucky Early Childhood Trainer Credential or the training you provide will not meet child-care training requirements. The Trainer Credential will be mandatory for any training applied toward training requirements for licensure, certification, or ST★RS for KIDS Now initiatives.

Trainers seeking a training credential should contact their local resource and referral agencies for orientation dates or find seminar dates on line at [www.ihdi.uky.edu](http://www.ihdi.uky.edu). The Kentucky Early Childhood Trainer Application is now available on line at [www.ihdi.uky.edu](http://www.ihdi.uky.edu) or [cfc.state.ky.us](http://cfc.state.ky.us).

### MANDATORY CHILD-CARE ORIENTATION CURRICULUM REVISED EFFECTIVE OCTOBER 1, 2003

*Linda T. Bratton, Division of Child Care*

The Child-Care Orientation Training Curriculum required for all new child-care providers within the first three months of employment has been revised, and the new edition will become effective October 1, 2003.

After October, all trainers must teach the Revised Child-Care Orientation Training Curriculum and give participants the revised training certificate.

All participants who complete the 2003 orientation training will receive a copy of the Participant Guide from the trainer.

After October, licensing surveyors and family child-care workers will only accept training certificates for the Revised Child-Care Orientation Training Curriculum as meeting this requirement for directors, new certified family child-care providers or your new staff.

If you have questions, you may contact the TIPP staff at (859) 257-4015 or e-mail at [cpack@uky.edu](mailto:cpack@uky.edu).

## CPSC Warns Backyard Pool Drownings Happen “Quickly and Silently”

WASHINGTON, D.C. - According to the U.S. Consumer Product Safety Commission, nationwide in recent years, an average of 250 children under 5 years old drown in pools annually. More than half of these deaths occurred in the summer months. Among unintentional injuries, drowning is the second leading cause of death to this age group after motor vehicle incidents. Another 2,700 children are treated in hospital emergency rooms each year for near-drowning incidents. Most of these cases involve residential pools.

“Most people assume if their young child falls into the pool, there will be lots of splashing and screaming, and plenty of time to react,” said commission Chairman Hal Stratton. “In reality, a child slips into the water and often goes under the surface. These drownings can happen quickly and silently - without warning.”

The key to preventing these tragedies is to have layers of protection. This includes placing barriers around your pool to prevent access, using alarms on doors that access the pool, and being prepared in case of an emergency.

Though it seems obvious, close supervision of young children is vital for families with a home pool - and not just when outside using the pool. A common scenario is that young children leave the house without a parent or caregiver realizing it. Children are drawn to water, not knowing the terrible danger pools can pose. Also, just because children know how to swim doesn't mean they are drown-proof. All children should be supervised every second while in and around the pool.

The commission offers these additional tips to prevent drowning:

- Fences and walls should be at least 4 feet high and installed completely around the pool. Fence gates should be self-closing and self-latching. The latch should be out of a small child's reach. Keep furniture that could be used for climbing into the pool area away from fences.
- If your house forms one side of the barrier to the pool, then doors leading from the house to the pool should be protected with alarms that produce a sound when a door is unexpectedly opened.

- A power safety cover — a motor-powered barrier that can be placed over the water area — can be used when the pool is not in use.
- Keep rescue equipment by the pool and be sure a phone is poolside with emergency numbers posted. Knowing cardiopulmonary resuscitation (CPR) can be a lifesaver.
- Don't leave pool toys and floats in the pool or pool area that may attract young children to the water.
- Steps and ladders for above-ground pools should be secured and locked or removed when the pool isn't in use.
- If a child is missing, always look in the pool first. Seconds count in preventing death or disability.
- Pool alarms can be used as an added precaution. Look for alarms that meet the requirements of the ASTM standard. The commission advises that consumers use remote alarm receivers so the alarm can be heard inside the house or in other places away from the pool area.
- To prevent body entrapment and hair entrapment/entanglement, have a qualified pool professional inspect the drain suction fittings and covers on your pool and spa to be sure that they are the proper size, properly attached and meet current safety standards. If your pool or spa has a single drain outlet, consider installing a safety vacuum release system that breaks the vacuum to avoid potential entrapment conditions.

The commission offers three free publications consumers can use to help prevent child drowning: *Safety Barrier Guidelines for Pools*, *How to Plan for the Unexpected* and *Guidelines for Entrapment Hazards: Making Pools and Spas Safer*. Copies of these publications can be obtained by going to our Web site at [www.cpsc.gov](http://www.cpsc.gov), by calling our Hotline at (800) 638-2772, or by writing to “Pool Safety”, U.S. Consumer Product Safety Commission, Washington, DC, 20207.

**CPSC Media Contact: Mark Ross (301) 504-7908**

**CPSC Hotline: (800) 638-2772**

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**LINK** is a newsletter made available to Kentucky's child-care providers, by the Cabinet for Families and Children, Department for Community Based Services, Division of Child Care. **LINK** has been a resource for providers since 1988. Resource items listed in **LINK** are selected solely on the basis of interest to child care professionals. Any part of this newsletter may be reproduced. Give credit to the **LINK** newsletter and the cited author. Suggested items for future issues may be submitted via e-mail to: [debbie.sutherland@mail.state.ky.us](mailto:debbie.sutherland@mail.state.ky.us).

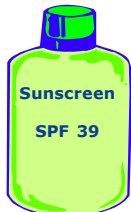
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## Protecting Everyone From the Sun

Whenever you and the children in your care are spending lots of time outside, remember to take the following precautions to protect everyone from the damaging effects of the sun:

### Sunscreen

Apply sunscreen 30 minutes before going outside. Reapply throughout the day, especially when swimming or sweating. Make sure your sunscreen is SPF 15 or higher. Remember to cover those easily forgotten areas, like the ears, nose, hands, lips and feet!



### Beware of the water

Be extra careful when you're in the water. The sun's rays are reflected by the water and become even more intense. Be sure to reapply sunscreen after swimming, even if it says it's waterproof.

### Sunglasses

Protect eyes with sunglasses. The ones that wrap all the way around the face are a good choice.



### Time of Day

The sun's rays are strongest between the hours of 10 a.m. and 3 p.m. Planning outdoor activities early or late in the day is a good way to avoid sun exposure during these peak hours.

### Hats

Hats do a great job of protecting your face, scalp and neck. Baseball caps are all right, but more covering hats are even better!



Preventing sunburn is extremely important. Repeated sunburns, especially in youth, increase the risk of skin cancer.

## Study Shows Range of Injuries for Infants

*New York Times 6/2/03*

CHICAGO, (Reuters) — The most common injuries among young children vary by age, with the most dangerous time coming at 15 to 17 months, according to a study published in the journal *Pediatrics*.

The study by the University of California reviewed 23,000 childhood injuries, 636 of them fatal, from 1996 to 1998. It was intended to alert parents and doctors to hazards.

The study found that in the first year of life falls were the main source of injury before 3 months, battering at 3 to 5 months, falls from furniture at 6 to 8 months, swallowing foreign objects at 9 to 11 months and hot liquid or vapors at 12 to 17 months. The injury rate peaked at 15 to 17 months.

"This coincides with developmental achievements such as independent mobility, exploratory behavior and hand-to-mouth activity," the report said.

## Kidney Beans Can Be Hazardous for Young Children

*Dr. Sue Aronson, Board of Directors, American Academy of Pediatrics*

Recently, observers in early education settings saw teachers using uncooked kidney beans in play tables and art projects. Raw kidney beans are toxic.



According to the U.S. Food and Drug Administration (<http://vm.cfsan.fda.gov/~mow/chap43.html>), eating as few as four to five uncooked kidney beans can cause severe nausea, vomiting and diarrhea one to three hours after ingestion.

Uncooked kidney beans have an unusually high concentration of a chemical called phytohaemagglutinin that is destroyed when the beans are properly cooked by boiling.

Cooking in a slow cooker may actually make the beans more dangerous because low temperature cooking increases the toxicity.

Other beans contain this chemical, but in much smaller amounts. So be sure to cook kidney beans by boiling (after you soak them.)

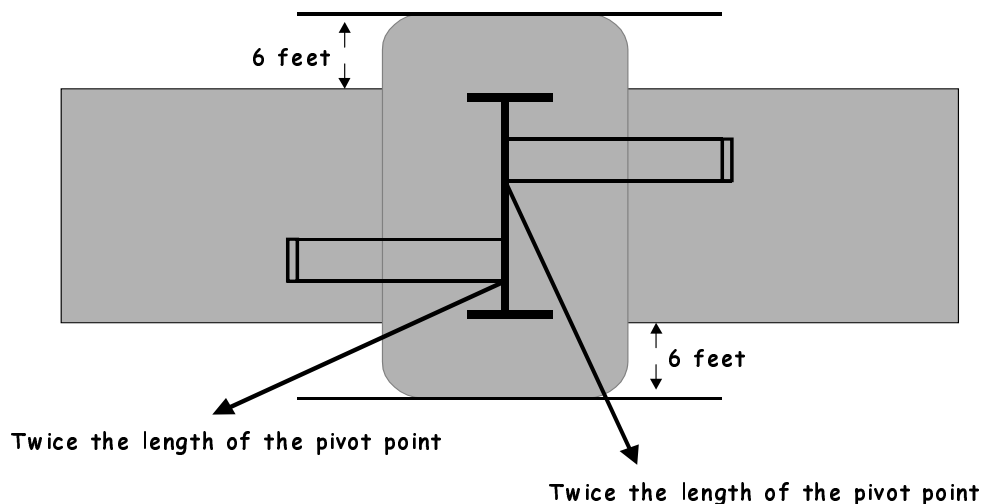
Do not use them as toys or art objects for young children. In addition to their toxicity, raw beans are a small object hazard for young children. If the child puts a bean into a body opening, the bean may get stuck, swell and become very difficult to remove.

# Making Outdoor Play Safer

*Linda T. Bratton, Division of Child Care*

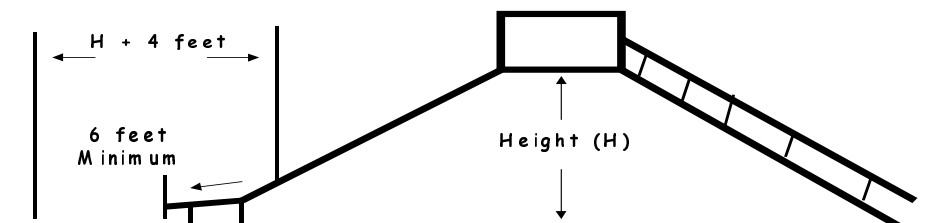
- Safety surfacing is necessary under all outdoor play equipment on which children can climb or fall - including movable plastic climbing equipment
- Grass, dirt, asphalt, concrete, brick, stone or carpet are **NEVER** safe or appropriate surfaces for play equipment on which children can climb or fall
- If using loose fill surfacing, the Consumer Product Safety Commission (CPSC) recommends the surfacing be 12" deep
- When using wood mulch, hardwood mulch designed for playground use is recommended
- All swings, slides and climbers should have adequate fall/use zones to prevent injury
- Fall/use zones must extend around the equipment on all sides

## Fall/Use Zone for Single-Axis Swings



## Fall/Use Zone for Slides:

Height of slide + 4 feet  
(but never less than 6 feet)



## CFC Regulation Update

The Cabinet for Families and Children is still in the process of amending the child-care subsidy program regulation, 922 KAR 2:160. Significant proposed changes to the subsidy regulation include:

- Revising the eligibility threshold for working families to 150% for initial application and maintaining the eligibility threshold at 165% for families who are redetermined;
- Revising the eligibility threshold for families transitioning off of K-TAP to 165% of the federal poverty level;
- Increasing copayments for families between 150% and 165% of the federal poverty level;
- Implementing a twenty (20) hour work week requirement for families who are working or enrolled in an education or training program;
- Clarifying language to be child specific for providers receiving the nontraditional care rate;
- Establishing priorities for ceasing child-care assistance services;
- Clarifying language to allow providers to receive a rate differential when accredited by an organization approved by the Early Childhood Development Authority or the cabinet;
- Revising the calculation of a family's gross income to include each adult's income living in the household;
- Requiring the cabinet to provide a thirty (30) day notice prior to reducing or terminating services due to a decrease in funding levels;
- Requiring the cabinet to provide a thirty (30) day notice prior to reducing provider rates;
- Revising the overpayment process to include penalties for failure to establish or comply with the repayment agreement;
- Clarifying the limit of five (5) absences per month to be paid to certified providers; and
- Clarifying eligibility for kinship caregivers.

An amended regulation has been filed with the Legislative Research Commission. The cabinet anticipates the regulation to be adopted by August 2003.

A copy of the amended regulation may be viewed on the following Web site: <http://www.lrc.state.ky.us/kar/TITLE922.HTM>

If you have any questions or comments regarding the regulation, please call Ginny Carrington (502) 564-7536.

## Regulation Update - Certified Family Child-care Homes

The Cabinet for Families and Children is currently in the process of revising 922 KAR 2:100, Certification of family child-care homes. This regulation establishes the minimum health and safety standards required for operation of a certified family child-care home. Significant changes currently under consideration include:

- Requiring substitute providers to obtain training in infant and child first aid & CPR;
- Requiring commercial liability insurance to be obtained prior to certification;
- Requiring a written and posted daily plan which includes activity, outdoor play and reading;
- Clarifying the period of time by which an applicant may be approved for certification if the applicant's certificate or license to operate a child-care business has been previously denied or revoked;
- Requiring providers to have at least one working telephone on each level of the home used for the purpose of providing child care;
- Requiring providers to assure the direct supervision of children playing in outdoor areas;
- Requiring providers, certified after the effective date of the revised regulation, who are using a basement for the purpose of providing child care to have an unblocked exit to the outside;
- Requiring providers to obtain a carbon monoxide detector if the home has fuel burning appliances or an attached garage; and
- Maintaining daily attendance records documenting the arrival and departure time of each child.

Other health and safety requirements may be revised, but the impact of the changes should be minimal.

The Cabinet anticipates that the regulation will be filed with the Legislative Research Commission (LRC) in mid-July. A formal public comment period will be provided after the regulation is filed with LRC. Additionally, a public hearing regarding the regulation is tentatively scheduled for August 21, 2003, at 10 a.m. in the Health Services Auditorium, CHR Building, 275 East Main St., Frankfort, KY 40621.

For more information regarding the development of this amended regulation or how to provide comments, please contact Bobbie Walters, Division of Policy Development, at (502) 564-7536.



### ***Babies on the Go***

**by Linda Ashman**

*Carol Baughman, Children and Youth Services Consultant,  
Kentucky Department for Libraries and Archives*

Is it possible to ever have enough books about animals and their babies? Probably not, and *Babies on the Go* is a new one that should not be missed.

Linda Ashman has written a delightful poem in rhyming couplets that will intrigue toddlers with its gentle, yet playful sounds.

Jane Dyer, a longtime favorite illustrator of books for the very young, has interpreted this poem in her signature watercolors—delicate and bright.

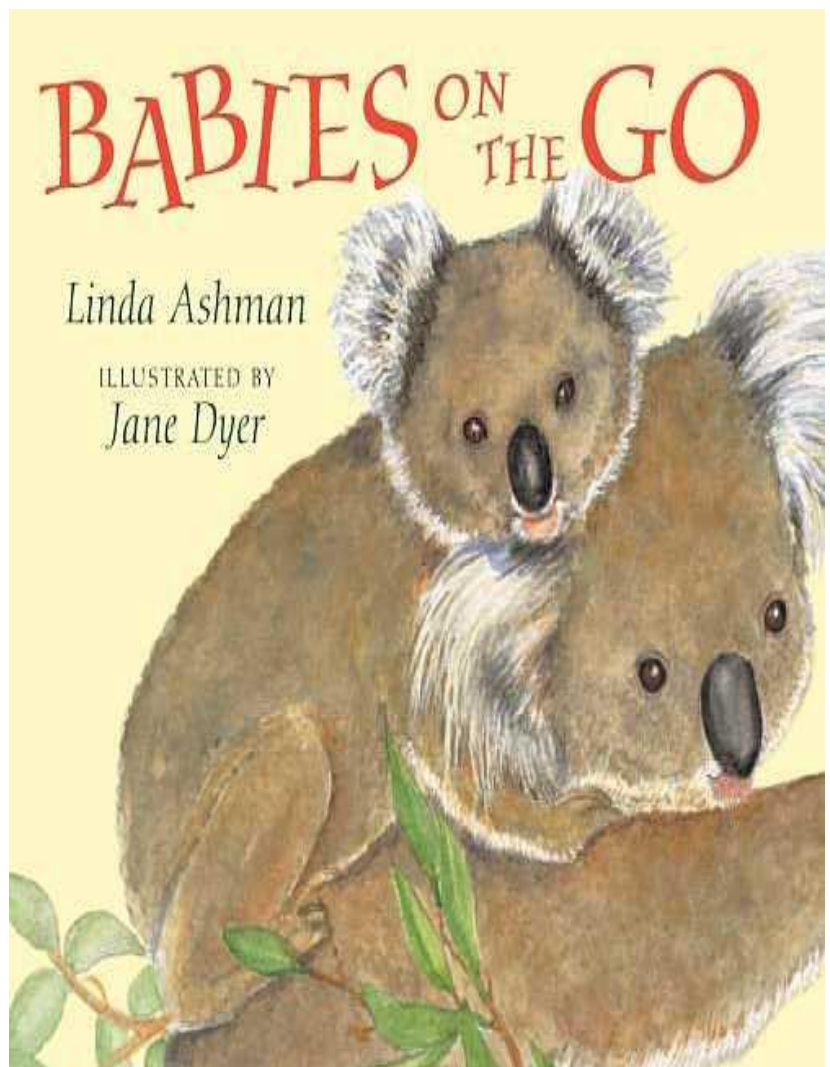
The oversized illustrations will appeal to children as soon as they are ready to enjoy books with paper pages, but the text is sophisticated enough to maintain toddler interest even as they grow older:

Some babies stand up right away.  
They take a step, then run and play.  
But many need more time to grow,  
So they have *other* ways to go . . .  
Rolling by in baby strollers.  
Holding tight to Mother's shoulders.  
Grabbing on to clumps of hair.  
Riding bareback through the air.  
.....  
It doesn't matter how they go.  
Inside . . . outside . . . fast . . . or slow.  
On the ground  
Or high above,  
Babies always ride with love.

Woodland and jungle animals are featured in 20 different mother and baby pairs.

The only domestic "animals" are the human babies—nine of various ages and ethnicities, including one set of twins, and all lovingly carried in different ways just as animal babies are carried.

The parallels between animal and human babies will not be lost on preschool children. The pure fun of *Babies on the Go* is there for everyone.





**Deborah Howard, pictured on the right, KY's 1st ★★certified family child-care provider**

## Certified Family Child-care ST★RS

*Linda T. Bratton, Division of Child Care*

The Kentucky Division of Child Care is pleased to announce that Deborah Howard of Louisville has become Kentucky's first 4-ST★R certified family child-care provider.

As of June 30, 2003, 121 certified family child-care providers have earned ST★R ratings. One provider has earned a 4-ST★R rating, 37 have 3-ST★R ratings, 10 have 2-ST★R ratings and 73 have 1-ST★R ratings.

We congratulate all of you for your achievement and thank you for working to improve the quality of the care you provide our children. We encourage other certified and licensed providers around the state to contact their local CCR&R today to join the ST★R quality parade.

As of June 30, 2003, the following certified family child-care providers have earned ST★R ratings since the last issue of LINK was published:

★★★★: Deborah Kaye Howard, *Louisville*

★★★: Brie Bickley, *Maysville*  
Amanda Durham, *Richmond*  
Shelly Jackson Engram, *Covington*  
Michelle Hickerson, *Tollesboro*  
Melanie Hollar, *Carrollton*

★★: Patricia Cox, *McKee*  
Lisa Lawrence, *Hardinsburg*

★: Gwendolyn Atkinson, *Louisville*  
Fairuz Aweimrin, *Lexington*  
Elaine Bentley, *Morehead*  
Verna Burres, *Louisville*  
Dawn Cahill, *Russellville*  
Billie Carolin, *Mount Sterling*  
Makeda Covington, *Louisville*  
Gloria Croley, *Lexington*  
Marla Dickerson, *Louisville*  
Andrea Dunlap, *Bedford*  
Mary Edging, *Kevil*  
Tamara Ellis, *Louisville*

Regina Jordan, *Richmond*  
Barbara Ann Lewis, *Louisville*  
Lisa Pack, *Louisville*  
Cathy Lynn Riegler, *Independence*

Melissa Stevens, *Rineyville*  
Patricia Diane Stokes, *Radcliff*

Brenda Fowler, *Frankfort*  
Valorie Gabbard, *McKee*  
Maria Goad, *Tompkinsville*  
Evette Gray, *Louisville*  
Melissa Grimm, *Flemingsburg*  
Carmelia Hines, *Lexington*  
Shirley Howard, *Lexington*  
Debra Judge, *Lexington*  
Tyaundra King-Finn, *Louisville*  
Agnes Kulmer, *Shepherdsville*  
Nichole Montgomery, *Georgetown*  
Priscilla Owsley, *Lexington*

Mary Beth Savchick, *Independence*  
Debbie Shoemaker, *Demossville*  
Barbara Ann Stewart, *Covington*  
Mellisa Weymouth, *Monticello*

Jennifer Stubblefield, *Paducah*  
Linda Sue White, *Pine Ridge*

Lori Parker, *Stanford*  
Paula Sanford, *Louisville*  
Elizabeth Shinkle, *Louisville*  
Anna (Lisa) Stanley, *Virgie*  
Barbara Anselm Sullivan, *Kevil*  
Robin Terrell, *Corbin*  
Diana Underwood, *Louisville*  
Joyce Wagoner, *Georgetown*  
Shirley Wheelchel, *Scottsville*  
Dorothy Lynell Williams, *Louisville*

As of June 26, 2003, these certified family child-care providers have renewed their ST★R ratings:

★★★★: Billie Boultinghouse, *Owensboro*  
Esther Jean Miller, *Elizabethtown*  
Stacey Perkins, *Radcliff*  
Debra M. Ray, *Elizabethtown*  
Mary Ann Stansberry, *Radcliff*  
Patty Willis, *Radcliff*

★★: Imogene Fields, *Sonora*  
Linda Todd, *Owensboro*

★: Alisha Blocker, *Burlington*  
Donna Brown, *Cumberland*  
Ima Jo Case, *Betsy Layne*

# 2003 National Child Care Accreditation Mini-Grants

Robin Herring, Branch Manager, Division of Child Care

Open enrollment for the 2003 Accreditation Mini-Grants has been extended. The application packets to help pay accreditation fees, as outlined below, may be requested between June 1, 2003 and August 31, 2003. Contact information for each of the accreditation agencies is listed at the bottom of this page.

Mini-grant applicants for this period should project being able to complete the self-study accreditation process and be ready for the validation/evaluation visit no later than June 30, 2004. The Department for Community Based Services, Division of Child Care, with funding through the Child Care and Development Fund, will pay the awarded fees directly to the national accreditation agency on behalf of eligible mini-grant recipients.

The simple application form is easy to complete. All completed applications must be received by close of business, August 31, 2003. Applications may be requested by contacting Anitra Williams: *by phone*: (800) 421-1903; or *by written request*: Anitra Williams, Division of Child Care, 275 E. Main St. 3C-F, Frankfort, KY 40621.

- **NAEYC - for Kentucky's Licensed Type I Programs:**

National Association for the Education of Young Children (NAEYC) Mini-Grant recipients will be required to pay the first portion of the accreditation fee—the Application Fee. The application fee ranges from \$150 to \$350 and up, based on the program's enrollment level. The mini-grant will pay the second portion of the Accreditation fee—the Validation Fee, which ranges from \$425 to \$900 and up, and is also based on the program's enrollment level. See the NAEYC fee scale, below, for specific fee amounts:

NAEYC Accreditation Fees		
Enrollment	Application Fee	Validation Fee
Level 1...60 or fewer children	\$150	\$425
Level 2...61 to 120 children	\$250	\$650
Level 3...121 to 240 children	\$300	\$800
Level 4...241 to 360 children	\$350	\$900

*For each additional 120 children **above 360**, the application fee and the validation fee are each increased by **\$100***

- **NAFCC - for Kentucky's Certified Family Child Care Homes & Licensed Type II Homes:**

The National Association for Family Child Care (NAFCC) Mini-Grant will pay the full application and accreditation fee of \$495 (\$247.50 Application Fee and \$247.50 Evaluation Fee). The mini-grant recipient will be required to pay the \$25 NAFCC membership fee.

- **NSACA - for Kentucky's Licensed School-Age Care Programs:**

The National School-Age Care Alliance (NSACA) Mini-Grant will pay the full accreditation fee of \$900 (\$150 fee for the Self-Study & Accreditation Kit and the \$750 Accreditation Visit Fee) on behalf of qualifying school-age programs. School-age programs will be required to purchase the "*NSACA Standards for Quality School-Age Care*" book, a \$12 fee for members and \$15 fee for nonmembers, and to undergo and receive an overall total average score of no less than five on the School-Age Care Environment Rating Scale (SACERS) evaluation prior to final approval for the mini-grant.

Contact information for the National Accreditation Programs:

**NAEYC Accreditation**

National Academy of Early Childhood Programs  
1509 16<sup>th</sup> Street, NW  
Washington, DC 20036-1426  
(800) 424-2460; Fax: (202) 328-1846  
Web site: <http://www.naeyc.org/>

**NSACA Accreditation**

National School-Age Care Alliance  
1137 Washington St.  
Boston, MA 02124  
(617) 298-5012; Fax: (617) 298-5022  
Web site: <http://www.nsaca.org/>

**NAFCC Accreditation**

National Association for Family Child Care  
5202 Pinemont Drive  
Salt Lake City, UT 84123  
(801) 269-9338; Fax: (801) 268-9507  
Web site: <http://www.nafcc.org>



# CDA MINI-GRANTS FOR DIRECT ASSESSMENT FEES

*Division of Child Care*

If you are planning to submit a CDA application to the Council for Early Childhood Professional Recognition using the December 1, 2003 Quarterly Assessment Deadline (QAD), please contact the professional development counselor at your local child-care resource and referral agency by September 1, 2003, to request a KIDS NOW CDA Mini-Grant application.

All applications must be returned by September 15, 2003. The CDA Mini-Grant assists child-care providers with the \$325.00 assessment fee from the Council for Professional Recognition. See the QAD and mini-grant application deadline information at the bottom of this page.

## KIDS NOW CDA MINI-GRANT

### Applicant Eligibility Criteria:

- Must be a Kentucky resident
- Family income will not be considered as an eligibility factor and income verification is not required
- Must be employed, working 20 or more hours per week in a child day-care program
- Employees of public school programs, Head Start or Kentucky Early Intervention System are not eligible, (as these entities have access to other training and education funds)

### Contact:

Professional Development Counselor *or* CCR&R Coordinator at your local Child Care Resource and Referral (CCR&R) Agency.

See the CCR&R listing in the current LINK newsletter or call the KACCRRRA office's toll free number for your local Agency's phone number & address: (877) 723-5002.

## 'Regular' CDA MINI-GRANT

### Applicant Eligibility Criteria:

- Must be a Kentucky resident
- Family income will be considered and must meet the income eligibility guideline; verification is required
- Applicants are not required to currently be employed in a child day-care program, but must be a program volunteer, a student, on a work program, etc., and/or be seeking/planning employment in a child day-care program
- Employees of public school programs, Head Start or Kentucky Early Intervention System may apply, but must verify that funds are not available from any other source for payment of their CDA assessment fee

### Contact:

Anitra Williams  
Department for Community Based Services  
Division of Child Care  
275 E. Main St. 3C-F  
Frankfort, KY 40621  
(800) 421-1903

## DATES WHEN CANDIDATES CAN REQUEST CDA MINI-GRANT APPLICATIONS:

If using Council's March 1 QAD	→ request mini-grant application December 1	→ return application December 15
If using Council's June 1 QAD	→ request mini-grant application March 1	→ return application March 15
If using Council's September 1 QAD	→ request mini-grant application June 1	→ return application June 15
If using Council's December 1 QAD	→ request mini-grant application September 1	→ return application September 15

Contact information for the Council for Professional Recognition:

**Child Development Associate (CDA) Credential**  
Council for Professional Recognition  
2460 16<sup>th</sup> Street, NW  
Washington, DC 20009-3575  
(800) 424-4310; Fax: (202) 265-9161  
Web site: <http://www.cdacouncil.org>

## COMMONWEALTH CHILD CARE CREDENTIAL

The following scholars have completed the 60 clock hours of approved training and were authorized to receive the Commonwealth Child Care Credential (CCCC) during the second quarter of 2003.

We congratulate these scholars and applaud their commitment to improving the quality of child care in Kentucky. This will be the final report published in LINK listing individual scholars completing the CCCC requirements.

Yolonda Hickman (Last Quarter)	Terry Lanham
Tomica Alexander	Pamela Lawhorn
Debra Amos	Amanda Layman
Anita Archie-Milledge	Martha Lewis
Cynthia Atkinson	Denica Mason
Andrea Beavers	Rebecca Mayfield
Aneta Biernat	Kat McClaran
Robin Brackney	Sherayna Minter
Angela Brittle	Maxine Minter
Berneta Chamber	Eleanor Mullins
Pam Childers	Lisa Nickell
Debbie Clothier	Patricia O' Neal
Deborah Collins	Heather Perce
Lacy Collins	Jane Quinn
Judy Denigan	Marty Record
Kimberly Desmond	Tena Reynolds
Latanya Dix	Barbara Ricketts
Sabrina Dixon	Saundra Riddell
Judith Dornbusch	Brandi Riley
Nina Elkins	Melissa Robins
Vicky Enlow	Joan Rogers
Tasha Fairhurst	Clarissa Russell
Sherrie Finley	Constance Savage
Christy Fox	Mary Schweitzer
Patricia Greer	Dora Shelton
Amanda Greiss	Darlene Short
Rhonda Hagan	Christina Stamp
Jennifer Hamblin	Carolyn Strahan
Kristen Harrell	Amanda Stricklett
Kelly Harris	Vickie Thomasson
Judith Hartman	Lisa Tilley
Brandi Harvey	Janell Tucker
Wanda Hemmen	Katrina Wallace
Tabitha Hornback	Donna Ward
Connie Howard	Shelly Webb
Robin Johnston	Jeannie Williams
Melissa Kennedy	Valerie Willis

## Training Opportunities for Directors and Trainers

*Carol Schroeder, TIPP*

The Training Into Practice Project (TIPP) started January 1, 2003, under the auspices of the Cabinet for Families and Children, Division of Child Care, and is funded through KIDS NOW dollars. TIPP is housed at the Interdisciplinary Human Development Institute (IHDI), University of Kentucky. The purpose of TIPP is to assist early care and education professionals in meeting the components of the *Early Childhood Professional Development Framework* (the "purple book") that pertain to training.

TIPP opportunities for you include:

- Seminars introducing the five components of the *Professional Development Framework*—core content, credentials, training levels, articulation, and scholarships—were conducted around the state during March and April. Another round of these seminars will be held in August and September. This seminar also will be conducted at various early childhood conferences, e.g., the RTC Summer Conference, the KAECE conference, and the Infant-Toddler Conference.
- Orientation for new child care staff is available online beginning in July. See the TIPP Web site for further information.
- *Fundamentals of Effective Training* is a 15-hour seminar for current trainers that focuses on conducting effective training. The seminar was offered monthly during the spring and is scheduled bimonthly beginning in August. All early care and education trainers must complete this seminar prior to applying for a Trainer's Credential.
- As of January 1, 2004, only trainers with the Kentucky Early Childhood Trainer Credential will meet the requirements for child care licensing, certification and STARS ratings.
- A seminar specific to directors of early care and education programs was held in May and June at eight sites across the commonwealth. The focus of this directors' seminar was *Linking Core Content to Staff Development*.
- A second series of seminars for directors will be offered in the fall, focusing on assisting staff in transferring knowledge and skills learned in training to the work site.

Check the TIPP Web site ([www.ihdi.uky.edu/tipp](http://www.ihdi.uky.edu/tipp)) for dates and locations of current trainings. To register, call Christy at (859) 257-4015, send her an e-mail at [cpack@uky.edu](mailto:cpack@uky.edu), or register online.

The Web site also has information about the Trainer's Credential process, as well as an application form that can be downloaded.

## The Kentucky Child Care Network (formerly KACCRRRA)

### AUDUBON AREA CCR&R (*Green River/Pennyriple ADDs*)

Owensboro, KY (*Green River ADD*) Counties Served: Daviess, Hancock, Henderson, McLean, Ohio, Union, Webster  
(270) 686-1668 or (800) 995-2277

Madisonville, KY (*Pennyriple ADD*) Counties Served: Caldwell, Christian, Hopkins, Crittendon, Livingston, Lyon, Muhlenberg, Todd, Trigg  
(270) 821-2250 or (800) 494-2249

### CHILD CARE COUNCIL OF KY INC. (*Bluegrass ADD*)

Lexington, KY Counties Served: Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, Woodford  
(859) 254-9176 or (800) 809-7076

### COMMUNITY COORDINATED CHILD CARE (*Jefferson/Salt River, Lincoln Trail ADDs*)

Louisville, KY (*Jefferson ADD*)  
Counties Served: Bullitt, Henry, Jefferson, Oldham, Shelby, Spencer, Trimble  
(502) 636-1358 or (800) 928-1350

Elizabethtown, KY (*Lincoln Trail ADD*) Counties Served: Breckinridge, Grayson, Hardin, Larue, Marion, Meade, Nelson, Washington  
(270) 360-9911 or (800) 879-0998

### NORTHERN KENTUCKY COMPREHENSIVE COMMUNITY CHILD CARE (*Northern KY ADD*)

Ft. Thomas, KY Counties Served: Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen, Pendleton  
(859) 781-3511 or (800) 315-7878

### EASTERN KENTUCKY CHILD CARE COALITION (*Big Sandy, Cumberland Valley and Lake Cumberland ADDs*)

Berea, KY (*Big Sandy/Cumberland Valley ADDS*)  
Counties Served: Floyd, Johnson, Magoffin, Martin, Pike, Bell, Clay, Harlan, Jackson, Knox, Laurel, Rockcastle, Whitley  
(859) 986-5896 or (800) 548-4599

Prestonsburg, KY (*Big Sandy ADD*)  
Counties Served: Floyd, Johnson, Magoffin, Martin, Pike  
(888) 872-7227

Barbourville, KY (*Cumberland Valley ADD*) Counties Served: Bell, Clay, Harlan, Jackson, Knox, Laurel, Rockcastle, Whitley  
(800) 880-3152

Somerset, KY (*Lake Cumberland ADD*) Counties Served: Adair, Casey, Clinton, Cumberland, Green, McCreary, Pulaski, Russell, Taylor, Wayne  
(606) 679-0167 or (800) 354-3703

**LKLP COMMUNITY ACTION COUNCIL, INC. (*KY River ADD*)** Red Fox, KY Counties Served: Breathitt, Knott, Lee, Leslie, Letcher, Owsley, Perry, Wolfe  
(606) 642-3332 or (800) 633-7651

**LICKING VALLEY CAP INC. (*Buffalo Trace/Gateway ADDs*)** Flemingsburg, KY (*Buffalo Trace ADD*)  
Counties Served: Bracken, Fleming, Lewis, Mason, Robertson  
(606) 845-1041 or (800) 327-5196

Morehead, KY (*Gateway ADD*)  
Counties Served: Bath, Menifee, Montgomery, Morgan, Rowan  
(859) 783-7006 or (800) 888-2770

### NORTHEAST KENTUCKY AREA DEVELOPMENT COUNCIL INC.

Olive Hill, KY (*FIVCO ADD*)  
Counties Served: Boyd, Carter, Elliott, Greenup, Lawrence  
(606) 286-4443 or (800) 817-4443

### PURCHASE AREA CCR&R (*Purchase ADD*)

Mayfield, KY Counties Served: Ballard, Calloway, Carlisle, Fulton, Graves, Hickman, McCracken, Marshall  
(270) 247-7171 or (877) 352-5183

### WKU TRAINING and TECHNICAL ASSISTANCE SERVICES Bowling Green, KY (*Barren River ADD*)

Counties Served: Allen, Barren, Butler, Edmonson, Hart, Logan, Metcalfe, Monroe, Simpson, Warren  
(270) 745-2216 or (800) 621-5908

**KACCRRRA Web site:** [www.kaccrra.net](http://www.kaccrra.net)

## The Kentucky Director Credential

Seven institutions of higher education offer the Kentucky Director Credential:

Eastern Kentucky University  
Jaesook L. Gilbert (859) 622-1161

Kentucky Community & Technical College System  
Jamie C. Williams (859) 246-3146

Morehead State University  
Diana I. Haleman, Ed.D. (606) 783-2842

Murray State University  
Jo Robertson, Ed.D. (270) 762-6845

University Of Kentucky  
Jennifer Grisham-Brown, Ed.D. (859) 257-8943

University of Louisville  
Elizabeth C. Rightmyer, Ed.D. (502) 852-4356

Western Kentucky University  
Louella Fong, Ph.D. (270) 745-6355

Contact the institution of choice for further information. Admission to the program will be regulated by the requirements and policies of each institution.

Certificates for those successfully completing the requirements of this credential will be issued by the Division of Child Care.

DIVISION OF CHILD CARE (502) 564-2524  
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## UPCOMING CONFERENCES

**August 4-6, 2003**, Kentucky Child Now! Great Kids Summit, Executive West Hotel, Louisville, contact <http://www.kychildnow.org/summitest2.html>.

**September 26, 2003**, Prevent Child Abuse Kentucky Seventh Annual Kids Are Worth It Conference, contact Kellie Kozee Warren at (800) CHILDREN.

**October 2-4, 2003**, Kentucky Association for Early Childhood Education Conference, Owensboro.

**October 17-18, 2003**, Kentucky Coalition for School-Age Care Second Annual Director's Conference, contact Debbie McCune at (502) 228-9455 or Karen Nance at (502) 227-4329.

**October 19-21, 2003**, 33rd Annual National Black Child Development Institute, Hyatt Regency, New Orleans, contact NBCDI at [www.nbcdi.org](http://www.nbcdi.org).

**November 5-8, 2003**, NAEYC Annual Conference, McCormick Place, Chicago, contact NAEYC at [www.naeyc.org](http://www.naeyc.org).

**November 17-18, 2003**, The 2003 Infant/Toddler Institute, Drawbridge Villager Premier, Fort Mitchell, contact University of Kentucky Interdisciplinary Human Development Institute at <http://www.ihdi.uky.edu.inftodcon03/>.

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For More information:  
Call your local CCR&R's  
Professional Development  
Counselor

Contact  
information  
found on  
Page 11